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GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 6th May, 2016

Sub: Induction of eminent sports persons in Group-B Posts and Services under Government organisations and PSUs.

Government have been following a proactive policy of encouraging the development and growth of sports in Odisha. Several steps have been taken in this regard, the latest being a special policy for induction of sports persons in the police force starting from Constable level right upto Dy. Superintendent of Police, which is a Group-A service.

Government have already provided one percent reservation of posts in the Government and Public Sector Organisations for sportsmen in Group-B, Group-C and Group-D posts for appointment of deserving sportsmen vide G.A. Department resolution No.24808/Gen., dated the 18th November,1985. The Sports & Youth Services Department has also published **Odisha State Youth Policy-2013**.

In furtherance of the State Government's intent to promote sports and to ensure that those who excel in various sporting events continue to represent the State instead of moving outside for better opportunities, it is now felt necessary to provide for more avenues of employment to sports persons excelling in their respective disciplines. Besides, if such athletes are given due recognition by the State Government, they can serve as models for youngsters to emulate and do better in the field of sports.

It is, therefore, felt necessary to provide such jobs at the Group-B level in the State Government Departments and Public Sector Undertakings by way of relaxation of conditions for entry and amendment in the recruitment rules, if necessary.

In order to achieve the above objectives, it has been decided by the Government that the following principles shall be followed to provide employment to eminent sports

persons in Group-B posts and services in Government Organizations and Public Sector undertakings.

A- Constitution of Committee:

Employment under this scheme shall be decided by a Committee to be constituted with the following officers:

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|--|-----|------------------|
| 1. Chief Secretary | --- | Chairman |
| 2. Development Commissioner | --- | Member |
| 3. Secretary, Sports & Youth Services | --- | Member-Convenor. |
| 4. Representative of the Dept./PSU
where appointment is proposed. | --- | Special Invitee. |

The Committee, on receipt of application or on its own, shall examine the credentials of the sports persons on a case to case basis. The decision of the Committee shall be placed for approval by the Government. The appointment of such sports persons under the scheme shall be over and above the normal reservation prescribed for the sports persons.

B- Eligibility Criteria:

In order to be considered for appointment under the scheme, a sports person, during the preceding Five Years, must have fulfilled the following criteria:

He/She must have —

1. Participated either in the Olympic Games or Commonwealth Games or in Asian Games, or
2. Hold a National Sports Record in athletics or track and field category recognised as a Olympic Games event.

The Committee, constituted for the purpose of consideration of appointment, shall verify all the documents while considering the applications for appointment.

C- Relaxation of Educational Qualification:

In deserving cases, the educational qualification may be relaxed by the Committee to the extent of one grade below the qualification prescribed for the posts (e.g. in case the educational qualification is graduation, a +2 pass shall be sufficient).

D-Relaxation of Age:

While it will probably not be necessary for age relaxation in case of most sports persons, in exceptional cases, the maximum age limit prescribed for entry into Government Service can also be relaxed upto 3 years by the Committee, if required.

E-Assignment of Duties:

The sports persons appointed under this category shall not be required to perform regular duties as expected normally in the posts to which they are appointed during the time they are active at the National Level. They shall be encouraged to achieve excellence in their own field of sports.

After their sporting career, they shall be encouraged to qualify as a coach in their respective discipline. They may also be deputed to other organisations/public institutions to impart coaching. During the period of their deputation, the parent organisation shall bear their salary and other emoluments.

This has got the approval of the State Cabinet in their meeting held on 6th May, 2016.

ORDER

Ordered that this Resolution shall be published in the Extraordinary issue of the *Odisha Gazette* for general information.

By Order of the Governor

G.V.V. SARMA

Principal Secretary to Government