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**GOVERNMENT OF ODISHA
GENERAL ADMINISTRATION DEPARTMENT**

Bhubaneswar, dated, the 20th August, 2016

OFFICE MEMORANDM

Subject:- Programme for Young Professionals (YPs)-Modification of the terms of Engagement.

With a view to achieve effective social and economic governance and transparent public service delivery and optimum citizen satisfaction Government in G.A. Department Office Memorandum No.12079 /Gen. dtd. 2.5.2013 have prescribed a programme for engagement of Young Professionals (YPs) to utilise timely availability of skilled manpower for a fixed tenure in Government Offices. As per paragraph- 3.2 of the said Memorandum the tenure of engagement of YPs shall be for a period of one year initially which can be extended to subsequent years up to a maximum of 5 years basing on the performance assessment of the previous year.

It is now revealed in the review conducted on the performance of the YPs engaged so far in Government Offices that, some of the YPs though not delivering service up to the satisfaction are being retained by the respective Administrative Departments to discharge routine duties of Asst. Section Officer of the Secretariat. As such, the purpose for which the Young Professional Programme was launched by the Government is being defeated.

The vacancies in the ASOs of the Secretariat are likely to be filled up very soon. So there is no justification to entrust the work of an ASO to Young Professional.

It is, therefore, decided by the Government that, the engagement of Young Professionals shall be extended from year to year basing upon their previous year's performance up to a maximum of 3 (**three**) years. In no case the engagement shall be made beyond three years.


19/8/16

(A. K. K. Meena)
Special Secretary to Government.

To,

Secretaries to all Departments / All Heads of the Departments / All RDCs / All Collectors.

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