

Government of Odisha  
General Administration & Public Grievance Department.

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No. 24005 /Gen., Bhubaneswar, Dated, the 27<sup>th</sup> Aug, 2019  
GAD-SC-ESTT-0009-2019

From

Shri G.C Patra,  
Special Secretary to Government,  
G.A & P.G Department.

To

All Departments of Government/  
All Heads of Departments/  
All Collectors.

Sub: Clarification regarding appearing Departmental examination by contractual employees appointed after commencement of Odisha Group-C and Group-D posts (contractual appointment) Rules, 2013 .

Mandatory Provisions are prescribed under different cadre Rules for imparting training and conducting departmental examination on accounts and office procedures in respect of members of the respective Services/Cadres. After coming in to force of the Odisha Group-C and Group-D posts (Contractual Appointment) Rules, 2013 & Odisha Group-B posts (Contractual Appointment) Rules, 2013, doubts have been raised by different Administrative Departments and brought to the notice of this Deptt. seeking clarification as to whether the contractual employees appointed after commencement of the above contractual Rule shall be imparted with the required training and shall be eligible to appear the departmental examination prescribed under the recruitment rules governing the cadre.

After careful consideration, Government have been pleased to decide that the contractual employees appointed as per provisions of Odisha Group-C and Group-D posts (Contractual Appointment) Rules, 2013 & Odisha Group-B posts (Contractual Appointment) Rules, 2013 on being recruited through the OSSC & OSSSC shall be imparted with the prescribed training and shall appear in the departmental examination on Accounts & Office procedures. However, they will be regularized only after successful completion of six years of contractual period even though they have undergone training and passed the Departmental examinations prior to that.

G.P.A.  
27.8.19

Special Secretary to Government