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**GENERAL ADMINISTRATION & PUBLIC GRIEVANCE DEPARTMENT**

RESOLUTION

The 29th November, 2017

**Sub: Enhancement of entry level qualification for entry into different posts under the State Government and corresponding pay scale thereof- clarification regarding.**

The Government after careful consideration of the demands of different Service Associations have been pleased to raise the entry level qualifications of various services depending on changed service requirement in the interest of efficient public service delivery.

The Fitment Committee for implementation of 7th Pay Commission Report observed that there is not enough rationale in the argument of the service associations regarding enhancement of pay scale pursuant to enhancement of qualification because the pay scale of the different posts are determined depending upon the level of competition, the job responsibility, skill requirement and public service needs. Besides, the public service and sectoral priorities of Government are dynamic in nature and such priorities may influence the pay scale of different cadre posts.

The past experience reveals that enhancement of qualification for entry into the base level posts are being used by different Service Associations to put forth further demands to raise the pay scale attached to the said entry level posts.

***Therefore, Government after careful consideration, has now decided that where the entry level qualifications are being raised without any change of job responsibility, there is no justification/need for consideration of up-gradation of pay scale of the said entry level posts. Further, it is made clear that entry level***

***educational qualification has no implication on pay scale attached to any particular post or service.***

**ORDER**

Ordered that the Resolution be published in the Extraordinary issue of the *Odisha Gazette* for general information. Ordered that copy of this Resolution be forwarded to all Departments of Government/all Heads of the Departments/the Registrar, Orissa High Court/the Registrar, Odisha Administrative Tribunal/the Special Secretary, OPSC, Cuttack.

By Order of the Governor

A.K. K. MEENA

Special Secretary to Government