

Government of Odisha

General Administration and Public Grievance Department

No. 8358 /Gen., Bhubaneswar , dated, the 11.03.2020

GAD-SC-GCS-0040-2020

From

Sri Ganesh Ch. Patra, OAS(SS)
Special Secretary to Government.

To

All Departments of the Government/
All Heads Of Departments /
All Collectors.

Sub:- Consideration of promotion of existing employees on the basis of educational eligibility criteria upgraded subsequent to recruitment - instructions regarding.

Instances have come to the notice of the Government that promotions are denied to the employees having requisite qualification as per the provisions of the pre-amended rules once the minimum qualification for entry into the base level posts is upgraded subsequently by way of amendment of the recruitment rules.

After careful consideration of the matter, it has been viewed by the Government that it would be inappropriate to deny promotion to the existing employees in cases where the educational eligibility criteria has been upgraded subsequently by way of amendment/restructuring of the cadre. Accordingly, the concerned administrative departments shall take immediate steps to prescribe enabling provisions in the cadre rules to consider promotion of existing employees as per the previous educational eligibility.

G. Patra
11.3.2020

Special Secretary to Government