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GENERAL ADMINISTRATION & PUBLIC GRIEVANCE DEPARTMENT

NOTIFICATION

The 27th October, 2021

No.28621—GAD-SC-RULES-0037/2017/Gen.— In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Odisha is pleased to make the following rules further to amend the Odisha Group "C" and Group "D" posts (contractual appointment) Rules, 2013; namely:—

1. Short title and Commencement.— (1) These rules may be called the Odisha Group "C" and Group "D" posts (contractual appointment) Amendment Rules, 2021.

(2) They shall come into force on the date of their publication in the *Odisha Gazette*.

2. In the Odisha Group "C" and Group "D" posts (contractual appointment) Rules, 2013 (here-in-after referred to as the said rules), in rule 2, in sub-rule (1), after clause (a), the following clause shall be inserted, namely:—

"(a-1) "Initial Appointees" means the persons appointed to any Group C and Group D posts by way of direct recruitment made under rule 5;"

3. In the said rules, in rule 9.—

(i) in the heading, for the words "Contractual Employees", the words "Initial Appointees" shall be substituted.

(ii) for sub-rule (1), the following sub-rule shall be substituted, namely:—

"(1) **Tenure of Initial Appointees:** Persons appointed under sub-rule (2) of rule 5, shall continue as Initial Appointees for a period of six years, which shall be reckoned from the date of their appointment under rule 5."

(iii) for sub-rule (2), the following sub-rule shall be substituted, namely:—

“(2) **Remuneration:** During the period of initial appointment, they shall draw monthly remuneration at the rates prescribed in the Annexure appended to these rules as applicable to their number of completed years of service.”

(iv) for sub-rule (3), the following sub-rule shall be substituted, namely:—

“(3) **Annual Increase of Remuneration:** Subject to satisfactory performance, the remuneration of initial appointees shall be enhanced as per slabs prescribed under the Annexure appended to these rules on completion of each year of service.”

(v) for sub-rule (4), the following sub-rule shall be substituted, namely:—

“(4) **Allowances:** They shall not be entitled to D.A., HRA, and other allowances except RCM during the period of initial appointment.”

4. In the said rules, for the *Annexure* appended to the Rules, the following *Annexure* shall be substituted, namely:—

" Annexure

Remuneration Slab for Initial Appointees

Pay Band	4750-	4930-	5200-20200					
	14680	14680	1800	1900	2000	2200	2400	2800
Corresponding Levels under ORSP Rules, 2017 on regular appointment	1	2	3	4	5	6	7	8
1st Year	12100	12600	13100	13300	13500	13800	14200	15000
2nd Year	12700	13200	13700	14000	14200	14500	14900	15700
3rd Year	13300	13900	14400	14700	14900	15200	15600	16500
4th Year	14000	14600	15100	15400	15600	16000	16400	17300
5th Year	14700	15300	15900	16200	16400	16800	17200	18200
6th Year	15400	16100	16700	17000	17200	17600	18100	19100

By Order of the Governor

SURENDRA KUMAR

Principal Secretary to Government