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GENERAL ADMINISTRATION & PUBLIC GRIEVANCE DEPARTMENT

NOTIFICATION

The 12th February, 2019

No.4523–GAD-SC-RULES-0061/2018/Gen.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Odisha has been pleased to make the following rules to amend the Odisha Government Drivers (Light Motor Vehicle) Group 'C' (Method of Recruitment and Conditions of Service) Rules, 2013, namely:—

- **1. Short title and commencement**:— (1) These rules may be called the Odisha Government Drivers (Light Motor Vehicle) (Method of Recruitment and Conditions of Service) Amendment Rules, 2019.
 - (2) They shall come into force on the date of their publication in the *Odisha Gazette*.
- 2. In the Odisha Government Drivers (Light Motor Vehicle) Group 'C' (Method of Recruitment and Conditions of Service) Rules, 2013 (herein after referred to as the said rules), in rule 1, in sub-rule (1), in Short title, the word and letter "Group 'C' " shall be omitted.
 - **3.** In the said rules, in rule 3,—
 - (i) for sub-rule (1), the following sub-rule shall be substituted, namely:—
 - "(1) The service shall consist of the following posts, namely:—
 - (a) Driver,
 - (b) Senior Driver and
 - (c) Head Driver.

Note: One post of Head Driver and one post of Senior Driver shall be permitted in the Department of Government, Heads of Department, District and Sub-ordinate Offices where the establishments are having four posts in Drivers' Cadre."

- (ii) for sub-rule (2), the following sub-rule shall be substituted, namely:—"3 (2). The posts of Driver, Senior Driver and Head Driver in each Department of Government, Heads of Department, District and sub
 - ordinate offices shall form separate cadres".
- 4. In the said rules, for rule 4, the following rule shall be substituted, namely:—
- "4. Methods of recruitment: Subject to other provisions made in these rules, the appointment to the post of:—
 - (a) Driver shall be made by way of direct recruitment;
 - (b) Senior Driver shall be filled up by way of Promotion from among the posts of Driver; and
 - (c) Head Driver shall be filled up by way of promotion from among the posts of Senior Driver."
- **5.** In the said rules, for rule 10, the following rules shall be substituted, namely:—
- "10. Eligibility Criteria for Promotion: (1) In order to be eligible for consideration, by the Board, for promotion to the post of Senior Driver under clause (b) of rule 4, a Driver must:—
 - (a) have completed at least nine years of regular service in the post of Driver, and
 - (b) be subjected to the following Trade Test—
 - (i) ability to read English numerals and figures;
 - (ii) having good knowledge of traffic regulations;
 - (iii) ability to locate faults and carry out minor running repairs; and
 - (iv) ability to change and correctly inflate tyres.
 - (c) have successfully completed the probation period in the grade of Driver."
- (2) In order to be eligible for consideration, by the Board, for promotion to the post of Head Driver under clause (c) of rule 4, a Senior Driver must have completed fourteen years of continuous regular service in the post of Driver and Senior Driver taken together."

6. In the said rules, for rule 11, the following rule shall be substituted, namely:—

"11. Constitution of Board: The Selection Board constituted under rule 8 shall

judge the suitability of eligible Driver and Senior Driver for promotion to the post

of Senior Driver and Head Driver respectively."

7. In the said rules, in rule 14, in sub-rule (2), after the words "Senior Driver" and

before the words "at any time", the words "and Head Driver" shall be inserted.

By Order of the Governor

GIRISH S.N.

Special Secretary to Government

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