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**Government of Orissa**  
**General Administration (AR) Department**

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**RESOLUTION**

No. AR-I-17/10 765 /Gen, Bhubaneswar, dated the 23.09.2010

**SUB: Guidelines for deciding Pay of surplus employees redeployed prior to publication of the Orissa Rationalization of Personnel Rules, 2007.**

Statutory provisions for optimum utilization of available manpower in Government by redeployment of surplus employees for filling up of vacancies in different Government establishments came into force w.e.f. 24<sup>th</sup> January, 2008 with the Publication of the Orissa Rationalization of Personnel Rules, 2007 in the *Orissa Gazette*. It has now come to the notice of the Government that prior to publication of these rules different Departments of Government have made redeployment of surplus employees for filling up of vacancies in different establishments under them. The issues relating to their pay protection have also not yet been decided. After the Publication of the Orissa Rationalization of Personnel Rules, 2007 a number of such references have been received in General Administration Department for views.

Since the Orissa Rationalization of Personnel Rules, 2007 does not apply to the cases of redeployment made prior to 24<sup>th</sup> January, 2008, Government after careful consideration have been pleased to decide as follows:

(A) If the surplus employees were Government employees prior to their redeployment, then

- (1) The pay of the employee redeployed to a vacant post corresponding to any pay scale shall not be less than the pay drawn by him on the post held prior to his redeployment.
- (2) If the maximum of the pay scale of the post to which the employee is redeployed is lower than his earlier pay, then the pay will be fixed at the maximum of the pay scale. The differential (difference between the earlier pay prior to redeployment and the maximum pay of the new scale) will be treated as personal pay and be adjusted in subsequent increment(s).

(B) If the surplus employees were NOT Government employees prior to their redeployment, then their pay shall be fixed in the manner as applicable to the Government employee outlined in Para (A) above.

(C) Cases already decided prior to publication of this Resolution shall not be reopened.

(D) This has been concurred in by GA (SC) Department and Finance Department vide their UOR No. 95 dated 24.02.2010 and No. 4472/PSF dated 20.08.2010 respectively.

**ORDER**

“Ordered that a copy of the RESOLUTION be forwarded to all Departments of Government/ all Heads of Departments/ all Collectors/ Registrar, Orissa High Court/ Registrar, Orissa Administrative Tribunal/ Special Secretary, Orissa Public Service Commission/ Secretary, Orissa Staff Selection Commission. Ordered also that, the RESOLUTION be published in the extraordinary issue of the Orissa Gazette for general information.”

By Order of Governor

*[Handwritten Signature]*  
23/9/10

SPECIAL SECRETARY TO GOVERNMENT

Memo No. 766 /Gen, dated 23.09.2010

Copy forwarded to the Orissa Gazette Cell in-charge, Orissa Gazette Cell, C/o. Commerce Department for information with request to publish the Notification in the extraordinary issue of the Orissa Gazette and supply 200 copies of the same to this Department for official use.

*[Handwritten Signature]*  
23/9/10

Under Secretary to Government

Memo No. 767 /Gen, dated 23.09.2010

Copy forwarded to all Departments of Government/ all Heads of Departments/ all Collectors/ Registrar, Orissa High Court/ Registrar, Orissa Administrative Tribunal, Bhubaneswar/ Special Secretary, Orissa Public Service Commission, Cuttack/ Secretary, Orissa Staff Selection Commission, Bhubaneswar for information and necessary action.

*[Handwritten Signature]*  
23/9/10

Under Secretary to Government

Memo No. 768 /Gen, dated 23.09.2010

Copy forwarded to all Branches of GA Department/ Guard file (20 copies)/ GA Department Library (10 copies) for information and necessary action.

*[Handwritten Signature]*  
23/9/10

Under Secretary to Government