



LBSNAA

Lal Bahadur Shastri National Academy of Administration

Rajeev Kapoor, IAS
Director

Dear Sir,

Lal Bahadur Shastri National Academy of Administration (LBSNAA) has the mandate to conduct Foundation Training for all officers of Group 'A' Central Services and Induction Training of all IAS officers. This mandate has recently been expanded by entrusting the Academy with the responsibility to conduct Mid-Career Training Programme for IAS Officers.

The training programmes in Academy – both Induction and In-service – are focused on practice and experience- sharing and are coordinated by Joint / Deputy Directors who are on deputation from IAS (to a large extent) and also from other All India and Central Services. In this context, the quality of training – especially Induction Training – is largely dependent on having a capable team of JDs / DDs in the Academy. We need officers who have been successful administrators in the field, who have qualities of head and heart to inspire youngsters joining the service and who have an inclination to teach and train.

At present, we have Four (4) vacancies of Deputy Directors in the Academy which need to be filled up urgently. These positions are a part of Central Staffing Scheme, but traditionally Government of India has been kind enough to approve the recommendation of Director, Academy for posting as DDs. In order to encourage the officers to opt for a stint at the Academy GOI has afforded certain benefits. Officers are entitled to a training allowance of 30% of the basic pay, are provided rent-free accommodation and are also given priority for nomination to long term foreign trainings sponsored by DoPT. In addition, only half of the time spent in the Academy is counted towards the deputation tenure of 5 years which also enables officers to do a stint in a Ministry in Delhi during the deputation period.

This is to request you to circulate these vacancies amongst officers of the IAS (2000 to 2005 batch). Officers who are interested may send a mail along with a brief CV to me or to Joint Director, Ms. Jaspreet Talwar (jaspreet.talwar@ias.nic.in) so that we may organize an interaction of the concerned officer(s) with the Officer-trainees and / or faculty at the academy and proceed further in the matter. At that stage, we would request your support by way of an NOC to GOI for the posting of the concerned officer to the Academy.

I am hopeful of your support in identifying and sponsoring of suitable officer (s) for the above positions.

With regards,

Yours sincerely

(Rajeev Kapoor)

Shri Gokul Chandra Pati, IAS
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Government of Odisha,
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