

Government of Odisha

General Administration & Public Grievance (SE) Department

No. 2977 /SE

dt. 31/07/2019

GAD-SEA-MISC-0010-2019

From

Shri G.C. Patra, OAS (SS)
Special Secretary to Government

To

All Additional Chief Secretaries/Principal Secretaries/Commissioner-cum-Secretaries/All Heads of Departments/All RDCs/All Collectors & District Magistrates.

Sub: Annual Performance Appraisal Report- Weightage for implementation of 5T Component.

Sir,

I am directed to say that Government have introduced 5T components i.e. Transparency, Teamwork, Technology, Transformation and Time in order to provide a citizen centric progressive model of governance. The All India Service officers of the State as well as the State Service officials have a crucial role in implementation of 5T components in their work sphere and it has been decided to reflect this aspect in their Annual Performance Appraisal Reports. After careful consideration Government have been pleased to direct all the authorities in the remarks recording chain in respect of Annual PAR of an officer, to accord 20% weightage for his/her performance in implementation of 5T Component. The officer reported upon may include his contribution towards implementation of 5T in their Self-Appraisal report.

The All India Service officers submit their PAR in SPARROW Portal in the prescribed format. The format being prescribed by DoPT, presently no change in the format is being effected. However, the AIS officers while submitting their self-appraisal and while giving their remarks on the PAR of their subordinates, should keep in mind to accord due weightage for implementation of 5T.

This may be brought to the notice of all concerned authorities under your control.

Yours faithfully,

G.Patna
31-7-19
Special Secretary to Government

Memo No. 2978dt. 31/07/2019

Copy forwarded to Private Secretaries to all Ministers, Odisha for kind information of respective Hon'ble Ministers.

G.Patna
31-7-19
Special Secretary to Government

(PTO)

Memo No 2979 /dt. 30/07/2019 /

Copy forwarded to Private Secretary to Chief Minister, Odisha /Private Secretary to Chief Secretary, Odisha for information.

[Handwritten Signature]
31-7-19

Special Secretary to Government

Memo No 2980 /dt. 31/07/2019 /

Copy (5 spare copies) forwarded to Library of G.A. & P.G. Department/All Sections of GA & PG (SE) Department for information and necessary action.

[Handwritten Signature]
31-7-19

Special Secretary to Government