

Government of Odisha
General Administration & Public Grievance (SE) Department

No 2981 /SE

dt. 31/07/2019 /

GAD-SEA-MISC-0010-2019

From

Shri G.C. Patra, OAS (SS)
Special Secretary to Government

To

All Additional Chief Secretaries/Principal Secretaries/Commissioner-cum-Secretaries/All Heads of Departments/All RDCs/All Collectors & District Magistrates.

Sub: Annual Performance Appraisal Report - Weightage for implementation of 5T Component.

Sir,

I am directed to say that Government have introduced 5T components i.e. Transparency, Teamwork, Technology, Transformation and Time in order to provide a citizen centric progressive model of governance. The All India Service officers of the State as well as the State Service officials have a crucial role in implementation of 5T components in their work sphere and it has been decided to reflect this aspect in their Annual Performance Appraisal Reports. After careful consideration Government have been pleased to direct all the authorities in the remarks recording chain in respect of Annual PAR of an officer, to accord 20% weightage for his/her performance in implementation of 5T Component. The officer reported upon may include his contribution towards implementation of 5T in their Self-Appraisal report.

Separate columns are being added for this purpose in the format of Performance Appraisal Report in HRMS (e-PAR) in respect of the Group-A & B officers of the State Government and reflected in the online format.

This may be brought to the notice of all concerned authorities under your control.

Yours faithfully,


Special Secretary to Government

dt. 31/07/2019 /

Memo No 2982 /

Copy forwarded to Private Secretaries to all Ministers, Odisha for kind information of respective Hon'ble Ministers.


Special Secretary to Government

(PTO)

Memo No 2983 /dt. 31/07/2019 /

Copy forwarded to Private Secretary to Chief Minister, Odisha /Private Secretary to Chief Secretary, Odisha for information.

[Signature]
31-7-19
Special Secretary to Government

Memo No 2984 /dt. 31/07/2019 /

Copy (5 spare copies) forwarded to Library of G.A. & P.G. Department/All Sections of GA & PG (SE) Department for information and necessary action.

[Signature]
31-7-19
Special Secretary to Government