

Government of Odisha**General Administration and Public Grievance Department**

No. GAD-SEA-MISC-0010-2019 - 2989 /SE Bhubaneswar, dated 31st Jul, 2019

From

Shri G.C.Patra, OAS (SS)

Special Secretary to Government

To

The System Administrator,

CMGI, Bhubaneswar.

Sub:- Modification of e-PAR Format in HRMS.

Sir,

I am directed to say that it has been decided to accord 20% weightage in the PAR of an officer in implementation of 5-T components while judging his performance during a year. Accordingly, a new column is to be added in the format of e-PAR in HRMS in the space meant for the Reporting Authority.

It is, therefore, requested that Col.3 in Part-II (Self-appraisal Part) of the format may be split in the following manner :

3(i) Significant work, if any, done

3(ii) Work done for implementation of 5Ts (Transparency, Teamwork, Technology, Transformation and Time)


Similarly, Col.2 of Reporting Authority Box in the format may be split in the following manner:

2(i) General Assessment (80%) [Please give an overall assessment of the officer including his/her attitude towards S.T/S.C/ Weaker Sections & relation with public]:-

2(ii) Assessment of Performance in implementation of 5T component (20%):

(Transparency, Teamwork, Technology, Transformation and Time)

Yours faithfully,


31-7-19

Special Secretary to Government.