

Government of Odisha

General Administration and Public Grievance Department

No. 17434 /Gen.,

Bhubaneswar dated the 19th June, 2023

PT1-GAD-SC-GCS-0090-2022

From

Sri Surendra Kumar, IAS

Additional Chief Secretary to Government.

To

All Departments of Government.

All HoDs,

All RDCs.

All Collectors.

Sub: Consideration of promotion/notional promotion of the contractual employees regularized as per special provisions of the Odisha Group "B", "C" and Group "D" posts (Repeal and Special Provisions) Rules, 2022 - Instructions regarding.

Sir,

I am directed to invite reference to the subject cited above and to say that as per provisions of rule 4 (4) of the Odisha Group "B", "C" and Group "D" posts (Repeal and Special Provisions) Rules, 2022, " *The employee whose services have been so regularised shall be allowed service benefits like promotion etc. in the cadre on notional basis to which they would have been entitled as per rules, had they been recruited on regular basis* ".

It has come to the notice of the Government that some Administrative Departments have raised doubts on consideration of promotion/notional promotion and the entitlement of financial benefits after promotion as per Rule- 4(4) of the Odisha Group "B", "C" and Group "D" posts (Repeal and Special Provisions) Rules, 2022.

It is reiterated in the above context that the promotions are always accorded with prospective effect unless there are reasonable grounds to promote a Senior Officer at par with his Junior Officer promoted from an earlier date. Besides, it is made clear that financial benefit against the promotional post shall accrue only after the officer accepts the higher responsibility by joining against the said promotional post.

Clarification has already been issued in GA & PG Department Circular letter No.

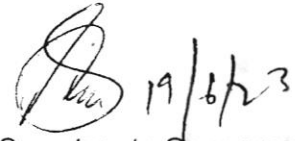


12025/Gen., dated 27.04.2023 that after regularization of the service of the contractual employees under the Odisha Group "B", "C" and Group "D" posts (Repeal and Special Provisions) Rules, 2022, fresh gradation list is to be prepared giving seniority to such person as per the relevant Recruitment Rules considering the date of initial appointment.

It is, therefore, clarified further that the promotion of a Government Servant whose services has been regularised as per the Odisha Group "B", "C" and Group "D" posts (Repeal and Special Provisions) Rules, 2022 shall be considered by holding regular DPC prospectively except where a Junior Officer was earlier promoted to the said promotional rank. In the case, where a regular officer was already promoted in the Cadre and the seniority of the regularized contractual employees is fixed above his position, then his case shall be considered by reviewing the recommendation of the earlier DPC in which the junior officer was considered and promoted.

The above instructions may be followed scrupulously in every case.

Yours faithfully,

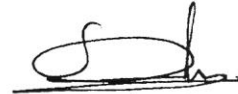


Additional Chief Secretary to Government
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Memo No. 17435 /Gen.,

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19/06/2023
Additional Secretary to Government