

Government of Odisha

General Administration & Public Grievance Department

No. 2245 (e) /Gen., Bhubaneswar, dated the 27th January, 2023

GAD-SC-REMP-0003-2023

To

All Departments of Government.

Sub:- Comprehensive Guidelines relating to engagement of retired Government servants – instructions thereon.

The detailed guidelines have been outlined in the G.A. & P.G. Department Resolution No. 23750 dated 27.08.2014 on re-engagement of retired officers. As per principles prescribed under Para 4 (i) of above Resolution, the re-employment shall be made initially for a period of two years with spells of one year each subject to satisfactory performance up to a total period of four years not beyond the age of sixty-five years of age in any case or till the post are filled up by regular process whichever is earlier. As per the above provisions, the re-engagement of retired Government servants beyond the age of sixty-five (65) years of age is not permissible.

In spite of the above detailed instructions, references are being received from Departments of Government for consideration of re-engagement of retired Government servants beyond the age of sixty-five (65) years of age. This is becoming a repetitive task for this Department.

It is therefore, advised to all Departments to adhere to the above guidelines issued for re-engagement of retired Government servants instead of making references to this Department.


27/01/23

Additional Secretary to Government

Memo No. 2246 ..,

Dated. 27th January, 2023

Copy forwarded to all Sections of G.A. & P.G. Department / Guard file (10 copies)/ G.A. & P.G. Department Library (10 copies) for information and necessary action.


27/01/23

Additional Secretary to Government

