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## GENERAL ADMINISTRATION \& PUBLIC GRIEVANCE DEPARTMENT NOTIFICATION

The 16th October, 2022

No.29076-PT1-GAD-SC-GCS-0090/2022/Gen.- In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Odisha is pleased to make the following rules to repeal the Odisha Group-B posts (Contractual Appointment) Rules, 2013 and the Odisha Group "C" and Group "D" posts (contractual Appointment) Rules, 2013 and to provide special provisions to regulate the services of the employees appointed on contractual basis under the said rules, namely:-

1. Short title and Commencement - (1) These rules may be called the Odisha Group "B", "C" and Group "D" posts (Repeal and Special Provisions) Rules, 2022.
(2) They shall come into force on the date of their publication in the Odisha Gazette.
2. Definitions-In these rules, unless the context otherwise requires,-
(a) "Government" means the Government of Odisha;
(b) "Contractual Rules" means the Odisha Group-B posts (Contractual Appointment)Rules, 2013 and the Odisha Group "C" and Group "D" posts (Contractual Appointment) Rules, 2013; and
(c) "employee" means persons appointed under the contractual Rules;
(d) "Initial appointee" means the persons appointed under the Odisha Group-B posts (Contractual Appointment) Rules, 2013 and the Odisha Group "C" and Group "D" posts (Contractual Appointment) Rules, 2013;
(e) "rules" means the rules framed under the proviso to Article 309 of the Constitution of India including Executive Instructions regulating recruitment and condition of service to different State Civil Services and Posts.
3. Repeal - Save as otherwise provided in rule 4, the Odisha Group-B posts (Contractual Appointment)Rules, 2013 and the Odisha Group "C" and Group "D" posts (Contractual Appointment) Rules, 2013 are hereby repealed.
4. Special Provisions - (1) The initial appointee appointed under the contractual Rules now in positions shall be deemed to have been appointed against the post on regular basis as on the date of commencement of these rules.
(2) On such regular appointment under sub-rule (1), the pay of such employee shall be fixed by way of granting notional increments considering the date of his contractual appointment.
(3) The employee who has been regularly appointed in the service after completion of 6 years of service under the respective Contractual Rules shall be allowed for fixation of their pay as on the date of commencement of these rules by way of granting notional increments considering the date of his contractual appointment.
(4) The employee whose services have been so regularised shall be allowed service benefits like promotion etc. in the cadre on notional basis to which they would have been entitled as per rules, had they been recruited on regular basis.
(5) On commencement of these rules, the employee shall be assigned seniority in the cadre to which they would have been entitled as per rules, had they been recruited on regular basis.

By Order of the Governor
SURENDRA KUMAR
Principal Secretary to Government

