

Government of Odisha
General Administration & Public Grievance Department

No. 11615/Gen., Bhubaneswar,
GAD-SC-GCS-0057-2024

Dated, the 12th April, 2024

To

All Departments of Government,
All Heads of Departments,
All RDCs,
All Collectors.

Sub: Consideration of promotion of Government servants on submission of e-PARs as per GA&PG Department letter No. 8860/SE, dated 15.03.2024:- clarification regarding.

Filing of e-PAR in respect of Group-A and Group-B officers of State Government has been implemented in G.A. & P.G. Department Circular letter No. 34337/SE, dated 26.12.2014 from the Assessment year 2014-15 and made mandatory from the Assessment year 2015-16.

Subsequently, instances have come to the notice of Government on non-submission of e-PARs by the Government employees within the prescribed time period due to different reasons and accordingly Government decided vide Circular No. 8860/SE, dated 15.03.2024 to open the e-PAR window in the HRMS for two months (from the date of issue of the notification) in order to enable such Government employees to submit the e-PARs for their wanting periods.

Now, doubts are being raised from different quarters as to whether a defaulting Government employee who has submitted his/her e-PAR for the wanting periods pursuant to this Department Circular No. 8860/SE, dated 15.03.2024 and found suitable for promotion, would be considered for promotion from the date of his/her junior who has been promoted in earlier DPC .

This Department in the Circular dated 24.08.2020 has already clarified that after introduction of the Self-Appraisal Report System through HRMS, there is no justification to continue the practice of keeping equal number of vacancies in the higher grade unfilled for subsequent consideration of suitability of the officers coming under the zone of consideration on the ground of non-availability of CCRs in their respect.

It is therefore, clarified that the case of promotion of such defaulting employees who have submitted e-Pars during the grace period allowed vide Circular No. 8860/SE, dated 15.03.2024 and found suitable, their case will be considered for promotion prospectively and the seniority of such employees shall not be restored.


Additional Chief Secretary to Government

Memo No. 11616 /Gen., Bhubaneswar

Dated, the 12th April, 2024

Copy forwarded to the Registrar, Orissa High Court, Cuttack/ Odisha Public Service Commission, Cuttack/ Odisha Staff Selection Commission, Bhubaneswar/ Odisha Sub-Ordinate Staff Selection Commission, Bhubaneswar for information and necessary action.


12/04/2024
Additional Secretary to Government

Memo No. 11617 /Gen., Bhubaneswar

Dated, the 12th April, 2024

Copy forwarded to all sections of G.A. & P.G. Department/ G.A. & P.G. Department Library (20 copies)/ Guard file (S.C. Branch) (20 copies) for information and necessary action.


12/04/2024
Additional Secretary to Government

Memo No. 11618 /Gen., Bhubaneswar

Dated, the 12th April, 2024

Copy forwarded to A.R. Cell, G.A. & P.G. Department with a request to hoist this clarification letter in the website of G.A. & P.G. Department.


12/04/2024
Additional Secretary to Government